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Safeguarding Agenda Statement of Intent

Firebrand Training

Safeguarding Agenda

Safeguarding is the process of protecting vulnerable people, whether from crime, other forms of abuse or from being drawn into terrorism-related activity.

Every member of Firebrand has a role to play in protecting our customers and staff from harm, abuse, exploitation and radicalisation. As such this policy is relevant and applicable to all staff including senior and middle management, permanent and temporary support staff and the Designated Safeguarding Officer.

Contractors, volunteers and other people working for or with Firebrand will also be required to operate within the ethos and parameters of the associated Safeguarding policy and respective procedures

Our Commitment

The aim of Firebrand is to support the implementation of policies and procedures enabling all learners to achieve their full potential in a safe and supportive learning environment, free from harm, abuse and exploitation.

Firebrand is equally committed to supporting staff in creating an environment in which they can work together to develop an ethos for all our customers, including young people and adults at risk, to feel secure, and one in which they have a clear structure within which to work and learn safely.

Our prime concern at all times must be the safety and interest of all who are attending Firebrand, therefore, reasonable steps will be taken to prevent foreseeable harm to young learners, adults learners and staff.

Firebrand will ensure all staff, including temporary, part time and voluntary receive appropriate training in their legal and professional obligations to protect young learners, adult learners and staff at risk from harm abuse and exploitation.

The culture of vigilance extends to Firebrand's external relationships. For example, where employers with whom Firebrand is engaged are in breach of the Equality Act or advocating extremist views or behaviour, this will be addressed as a Safeguarding / Prevent issue by the Designated Safeguarding Officer.

Our Responsibilities

Adhering to the Firebrand Safeguarding Policy is mandatory and safeguarding is the responsibility of all Firebrand staff. **The aforementioned policy can be made available upon request.**

Role of the Designated Safeguarding Officer

For effective implementation of the Safeguarding & Prevent Policy, all staff must work in partnership to ensure the protection of those attending Firebrand. The Designated Safeguarding Officer has a specific role in dealing with any safeguarding matters that arise, inclusive of:

- Write, update and maintain the policy and procedure
- Ensure that the policies and procedures maintain compliance with all statutory and legal obligations
- Support appropriate staff training
- Complete risk assessments
- Work in conjunction with external professionals and agencies
- Act as a point of contact and support for staff
- Receive and advise on all incidents and concerns reported by staff
- Take a lead role in the implementation of policy, procedure and staff training
- Maintain up to date knowledge on Safeguarding and Prevent issues
- Maintain complete and accurate records and retain these confidentially

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The Designated Safeguarding Officer is:
Shaun Donaghy, Head of Apprenticeship Quality
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07395 794 075

Further information:

- Independent Safeguarding Authority (ISA)
www.isa-gov.org.uk
- The 'safe learner' concept
www.safelearner.info