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# Health & Safety Statement of Intent

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Firebrand

## Objectives

Firebrand Training Ltd understands the effectiveness of target setting objectives to achieve high standards of health and safety.

Our objectives consist of the following:

- To provide adequate control of the health and safety risks arising from our work activities
- To consult with our employees and delegates on matters affecting their health and safety
- To provide and maintain safe plant and equipment
- To ensure safe handling and use of substances
- To provide information, instruction, training and supervision for employees and delegates
- To ensure all employees are competent to do their tasks, and give them adequate training
- To prevent accidents and cases of work-related ill health by ensuring a safe system of work
- To maintain safe and healthy working conditions and to review and revise this policy as necessary at regular intervals
- To establish emergency procedures in the event of an evacuation

## Health & Safety Statement

It is the recognised policy of Firebrand Training Ltd to comply with the Health & Safety at Work etc. Act 1974 (and Regulations made under it) and to maintain safe and healthy conditions within the working environment.

Our policy is to exceed the minimum requirements required by law and where possible, Firebrand Training Ltd will provide resources to meet our commitment and maximise the safety of our staff and stakeholders

Firebrand Training Ltd will, so far as is reasonably practicable:

- Reduce, monitor and review risks to employees, delegates, visitors, members of the public, contractors and anyone who may be affected by our business activities
- Provide and maintain systems of work, which are safe, and without risk to health
- Provide and maintain arrangements for the safe transportation, storage, use and handling of articles and substances;
- Provide employees and delegates with the information, training, instruction and supervision necessary to carry out their role in a safe manner, and to secure their health & safety at work and that of others who may be affected by their acts
- Keep the workplace safe and ensure that means of access and egress are safe and without risk to health
- Carry out health surveillance, where required
- Ensure that all machinery, plant and equipment is maintained in accordance with Regulations and withdrawn from use if unsafe
- Consult and communicate with employees and delegates on matters affecting their health, safety and welfare at work

In return, Firebrand Training Ltd expects employees and employers at all levels to exceed their minimum legal duties, including offering their full co-operation and compliance with policies and procedures created in the interests of health & safety.

Firebrand Training Ltd expects employees and delegates to take care of their own health & safety and that of others, from within the company or outside, who may be affected by their acts.

## Firebrand Health & Safety Statement of Intent

Employees and delegates are not to interfere with, misuse or wilfully damage, anything provided in the interests of health & safety.

This policy will be reviewed annually, or on significant changes within the business. Firebrand Training Ltd will make any changes known to employees and delegates.

**Authorised Signature:**

A handwritten signature in black ink, appearing to read 'G MacLeod', written in a cursive style.

Gordon MacLeod, Group Finance Director/Company Secretary